

Privacy Policy | V1 18 October 2023

Independent Football Australia Limited (**IFA**) values and respects the privacy of the people we deal with. IFA is committed to protecting your privacy and complying with the Privacy Act 1988 (Cth) (**Privacy Act**) and other applicable privacy laws and regulations.

This Privacy Policy (**Policy**) describes how we collect, hold, use and disclose your personal information, and how we maintain the quality and security of your personal information.

Personal Information

IFA may collect, use and disclose the personal information of players, referees, club and team officials, coaches, administrators, participants and other individuals for the purpose of governing, administering or promoting competitions or the activities of private football of academies in Australia.

The personal information we collect about you depends on the nature of your dealings with us or what you choose to share with us. The personal information we collect about you may include:

- your name, address, phone numbers, email address, date of birth, gender, occupation, educational institution, educational qualifications, coaching and refereeing qualifications, employment history, disciplinary history, driver's licence, birth certificate, visa information and social media details;
- information about dealings with IFA, including details about your participation history and membership history;
- opinions and beliefs provided via surveys and questionnaires.

You may also provide to us, and we may collect and hold additional personal information, such as your credit card information or history of purchases from us.

By providing us with personal information, you consent to that information being collected, used, disclosed and stored in accordance with this Privacy Policy.

Under certain circumstances, IFA may need to collect sensitive information about you. Generally, we will ask for your consent to handle your health or other sensitive information or, in certain circumstances, you will consent to our collection by providing your health or other sensitive information to us.

Collecting personal information

Personal information about you may be collected by IFA from you or from a third party. IFA uses forms, online portals and other electronic or paper correspondence to collect this information. IFA may collect personal information that is given to them by a third party (for example, a corporate partner or information that is on a publicly maintained record). This information forms part of the personal information described in this policy.

Use and Disclosure of Personal Information

IFA may collect, hold, use and disclose your personal information for purposes including, without limitation:

- to verify your identity;
- to facilitate competitions and programs;
- health providers or professionals;
- IFA's insurers;
- IFA's professional advisors, including our accountants, auditors and lawyers;
- as required or authorised by law or where we have a public duty to do so, including for purposes of safety and security;
- to satisfy our obligations under the Corporations Act 2001 (Cth) and otherwise at law;
- to facilitate the internal business operations of IFA;

- to promote and market IFA events, products or services;
- to undertake research;
- statistical or aggregated purposes which may be related to business planning or some other purposes as required by legislation from time to time.
- where you have consented to your personal information being disclosed to others.

IFA will only use the information for other purposes if your consent is obtained, or if it is otherwise entitled to do so under the Privacy Act.

Disclosure of Personal Information Overseas

In some circumstances, the personal information that IFA collects may be disclosed to certain recipients, and stored at certain destinations, located outside Australia from time to time. For example, some of the third-party service providers we disclose personal information to may be based in or have servers located outside of Australia.

Where we disclose your personal information to third parties overseas, we will take reasonable steps to ensure that data security and appropriate privacy practices are maintained. We will only disclose to overseas third parties if:

- you have given us your consent to disclose personal information to that third party; or
- we reasonably believe that:
 - the overseas recipient is subject to a law or binding scheme that is, overall, substantially similar to the Australian Privacy Principles; and
 - the law or binding scheme can be enforced; or
- the disclosure is required or authorised by an Australian law or court / tribunal order.

Using the IFA Website

IFA collects general Personal Information about visitors coming to our website by the use of cookies. This includes the date and time of access to the website; parts of the website visited; and address of the website from the website was accessed.

A cookie is a small file the website puts on your device if you allow it. These cookies recognise when your device has visited our website(s) before, so we can distinguish you from other users of the website. Cookies cannot read information from a hard drive or read information from other cookies.

You can configure your browser to accept all cookies, reject all cookies, or notify you when a cookie is sent. If you disable the use of cookies on your web browser or remove or reject specific cookies from our website or linked sites, then you may not be able to gain access to all of the content and facilities on our websites.

Opting-out of Marketing Communications

You can opt out of receiving further messages or communications from IFA at any time by following the unsubscribe instructions in the message sent to you.

Access to Your Personal Information

You have the right to access the personal information we hold about you and can request the correction of your personal data if it is inaccurate, incomplete or out of date. You will be required to provide proof of identity in order to obtain access to your personal information. IFA may charge an administration fee where access is provided.

You may:

- request access to and seek the correction of their personal information held by IFA at any time;
- make a complaint in relation to an alleged breach of privacy; or
- submit a query or concern about this Privacy Policy or IFA's handling processes

by contacting IFA by email at enquiries@independentfootballeustralia.com

Changes to this Privacy Policy

We may vary this Privacy Policy from time to time, by posting an updated Privacy Policy accessible via IFA website. Please check back periodically to see if our Privacy Policy has been updated.